



EMPOWERDEX


Economic Empowerment Rating Agency

Generic B-BBEE Verification Certificate

Bytes Systems Integration (Pty) Ltd A Subsidiary of Bytes Technology Group South Africa (Pty) Ltd

Registration Number: 1995/012031/07
Address: Bytes Business Park, Block A, 241 Third Road, Halfway Gardens, Midrand, 1685

| Level Two Contributor | | | | |
|----------------------------|--------------|--------------|-------------------------------|--------------|
| Scorecard Information | Actual Score | Target Score | Analysis | Results |
| Ownership | 22.83 | 20.00 | Procurement Recognition Level | 125.00% |
| Management | 5.30 | 10.00 | Black Ownership | 25.80% |
| Employment Equity | 9.68 | 15.00 | Black Women Ownership | 11.30% |
| Skills Development | 9.35 | 15.00 | VAT Number | 4410159851 |
| Preferential Procurement | 17.96 | 20.00 | Value Adding Enterprise | Yes |
| Enterprise Development | 15.00 | 15.00 | Issue Date | 22 June 2011 |
| Socio-Economic Development | 5.00 | 5.00 | Expiry Date | 21 June 2012 |
| Total Score | 85.12 | 100.00 | Re-Issue Date | N/A |


For EMPOWERDEX (Pty) Ltd

22 JUNE 2011
Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Stumbles

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